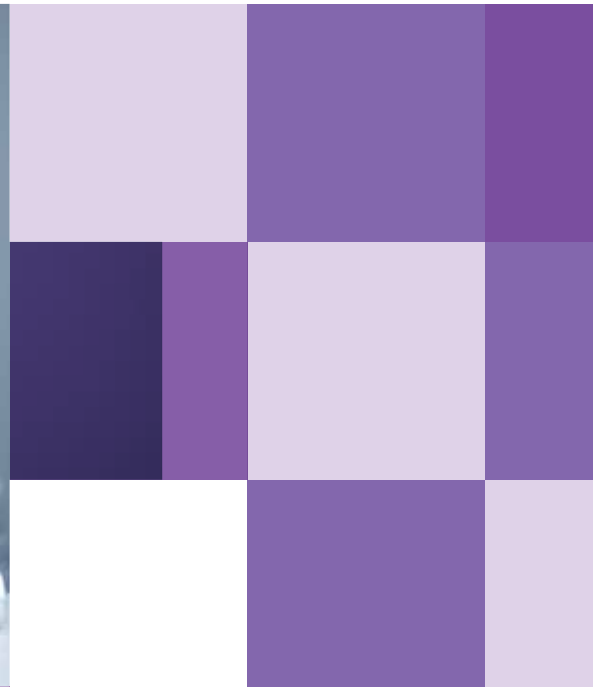




SARVHR

Enabling Excellence

STARTUPS



With You, Every Step Of The Way

India is home to the third largest startups ecosystem with more than 80000 recognised startups, above 100 unicorns whose number will double soon. With disruptive technologies and applications that radically change the way many industries work within themselves, the growth story of Indian startups is all about creating employment, fostering innovation, and tapping more synergies and avenues for immense indirect employment.

Sarv HR understands the complexities of any startup organisation whose energies and priorities are distributed between the quest for innovation, raising of working capital, and capacity building. We have a dedicated line of service offerings for startups, that specifically focus on your distinct and inherent characteristics, and offer indispensable diverse HR solutions, based on your budget, scale, and other requirements. Our ability to understand your needs ensure we customise and standardise solutions, as an extended arm of your organisation.

Our Value Proposition

- Experienced team that understands the mindset of the entrepreneur and the roadmap.
- Thorough understanding of the needs and expectations of the startup sector.
- Customised HR systems and processes that are robust and scalable.
- Flexible compensation modes based on a partnering type of approach.
- Greater focus on innovation and solutions while we efficiently manage your HR.
- Save your capital as we work on reasonable compensation frameworks.
- Adoption of friendly HR policies and innovative compensation modes that help you attract and retain talent.
- Best practices that ensure operational efficiency and create an ideal work culture to inspire greater performances.



Our Service Offerings

- Standardisation of organisational practices such as designing of basic HR policies, work norms, recruitment, onboarding, leaves, travel, loans and advances, grievance redressal and exit interviews etc.
- Planning and restructuring the employee compensation benefits to market standards.
- Developing organisational culture in alignment with the vision.
- Bringing about technology usage for faster scalability and sustainability of practices.

Case Study

Sarv HR played a key role in powering a startup entity that started as a three-member team and subsequently grew to 200 employees in 24 months. We travelled the entire journey with them, handholding them at every stage of growth, by assisting them in creating, operationalizing, and implementing all the necessary HR policies. We also provided right advice on people-related aspects.



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